



Hatch Ride Primary School

Person Specification

Job Title: Learning Support Assistant (LSA)

Key Criteria	Essential	Desirable
Qualifications and Training	• Good standard of general education e.g. GCSE English and Mathematics (essential) plus Science	• NVQ Level 2 / CACHE Level 2 Certificate or equivalent
Competence Summary (knowledge, abilities, skills, experience)	• Good communication skills and interpersonal skills • Confidentiality at all times with knowledge of safeguarding procedures • Experience of working with children • Ability to work within a team working environment and also able to work independently • Demonstrate good behaviour management skills	• Good working knowledge of the Primary curriculum/practices and how to support children's learning and development • Understanding of assessment in primary setting • Experience of or the passion to work with SEN children • The knowledge and/or experience to support children with autism
Work related personal requirements	• Calm under pressure, adaptable and energetic • A caring and positive attitude • A good listener and sensitive to pupils needs • A sense of responsibility and accountability • Positive behaviour management • Flexibility and use of initiative	• A good sense of humour
Other work requirements	• Needs to work flexibly to accommodate educational trips (may include residential)	• First aid