



# Hatch Ride Primary School

## JOB DESCRIPTION



<b>Job Title:</b>	<b>School:</b>
Class Teacher	Hatch Ride Primary School
<b>Grade:</b>	<b>Hours:</b>
MPS	Job share 0.6
<b>Reports to:</b>	
Head Teacher	

<b>JOB PURPOSE</b>
To fulfil all the professional responsibilities of a teacher for the pay range, as set out in the School Teachers' Pay and Conditions Document
To meet the expectations set out in the DfE Teachers' Standards

<b>Teaching</b>
<ul style="list-style-type: none"><li>• Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work</li><li>• Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment</li><li>• Adapt teaching to respond to the strengths and needs of pupils</li><li>• Set high expectations which inspire, motivate and challenge pupils</li><li>• Achieve good and better progress and outcomes by pupils</li><li>• Demonstrate strong subject and curriculum knowledge</li><li>• Contribute to the school improvement plan by taking lead responsibility for specific areas of work or policy development as identified by the Senior Leadership Team.</li><li>• Follow all school policies and adhere to the schools' Code of Conduct.</li></ul>
<b>Whole-school organisation, strategy and development</b>
<ul style="list-style-type: none"><li>• Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision</li><li>• Work with others on curriculum and pupil development to secure co-ordinated outcomes</li><li>• Participate as required in the school's performance management and supervision systems and take part in appropriate training and development activities</li><li>• Make appropriate use of ICT and adhere to policies relating to it within their work in line with the school's systems of working.</li><li>• Make a positive contribution to the wider life and ethos of the school.</li><li>• Undertake tasks which aid the day to day running of the school.</li><li>• Carry out tasks as reasonably required by the Head Teacher.</li></ul>

<b>Professional development</b>
<ul style="list-style-type: none"> <li>• Take part in the school's appraisal procedures</li> <li>• Take part in further training and development in order to improve own teaching</li> <li>• Where appropriate, take part in the appraisal and professional development of others</li> </ul>
<b>Working with colleagues and other relevant professionals</b>
<ul style="list-style-type: none"> <li>• Collaborate and work with colleagues in school and across the Corvus Learning Trust and other relevant professionals within and beyond the school</li> <li>• Develop effective professional relationships with colleagues</li> </ul>
<b>Personal and professional conduct</b>
<ul style="list-style-type: none"> <li>• Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school</li> <li>• Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality</li> <li>• Understand and act within the statutory frameworks setting out their professional duties and responsibilities</li> </ul>

<b>Safeguarding statement</b>
<p>We take our safeguarding responsibilities very seriously, and we work hard to make sure our school has effective safeguarding systems in place. We expect everyone working in the school to share a common objective to help keep children and young people safe by contributing to:</p> <ul style="list-style-type: none"> <li>• providing a safe environment for children and young people to learn in</li> <li>• identifying children and young people who are likely to suffer significant harm and taking appropriate action with the aim of making sure they are kept safe both at home and in the education setting.</li> </ul>



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### PERSON SPECIFICATION Job title: Class Teacher

Please ensure that you read the person specification carefully as this will be used to assess candidates as part of the shortlist and interview process.

Key Criteria	Essential	Desirable
<b>Qualifications and training</b>	<ul style="list-style-type: none"><li>Qualified Teacher Status</li><li>Degree</li></ul>	
<b>Competence Summary (knowledge, abilities, skills, experience)</b>	<ul style="list-style-type: none"><li>Successful Primary teaching experience</li><li>Good communication and interpersonal skills</li><li>Good behavior management skills</li><li>Ability to work constructively as part of a team as well as be able to work independently</li><li>Good working knowledge of Primary National curriculum</li><li>Ability to adapt teaching to meet pupils' needs</li><li>Ability to build effective working relationships with pupils</li><li>Knowledge of guidance and requirements around safeguarding children</li><li>Knowledge of effective behaviour management strategies</li><li>Ability to report to the Governing body about lead subject, including assessment and results</li></ul>	<p>Experience of teaching KS1</p> <p>Experience of subject leadership</p> <p>Knowledge of Mastering Number</p>
<b>Work related personal requirements</b>	<ul style="list-style-type: none"><li>A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li><li>High expectations for children's attainment and progress</li><li>Ability to work under pressure and prioritise effectively</li><li>Commitment to maintaining confidentiality at all times</li><li>Commitment to safeguarding and equality</li><li>Flexible and able to use initiative</li><li>A good listener and sensitive to pupils' needs</li><li>Caring and positive attitude</li><li>Committed to equality of opportunity</li></ul>	
<b>Other work requirements</b>	<ul style="list-style-type: none"><li>Participate in training and development activities</li></ul>	<p>Ability to work flexibly to accommodate educational trips (may include residential)</p> <p>First aid trained</p>

**Notes:**

This job description may be amended at any time in consultation with the postholder.

**Headteacher's signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Postholder's signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_