



Hatch Ride Primary School

Person Specification

Job Title: Lunchtime Supervisor

Key Criteria	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> • Acceptable standard of general education including GCSE English, Mathematics and Science 	<ul style="list-style-type: none"> • NVQ Level 2 / CACHE Level 2 Certificate or equivalent • Knowledge of First Aid
Competence Summary (knowledge, abilities, skills, experience)	<ul style="list-style-type: none"> • Good communication skills and interpersonal skills • Confidentiality at all times with knowledge of safeguarding procedures • Experience of working with children • Ability to work within a team working environment and also able to work independently • Good observation and assessment skills • Demonstrate good behavior management skills • Understanding of open-ended questions and investigative work • Understanding of their role to assist and supervise pupils 	
Work related personal requirements	<ul style="list-style-type: none"> • Calm under pressure, adaptable and energetic • A caring and positive attitude • A good listener and sensitive to pupils needs • A sense of responsibility and accountability • Positive behavior management • Flexibility and use of initiative • A good sense of humour 	



Other work requirements	<ul style="list-style-type: none">• Experience of working with children is essential	<ul style="list-style-type: none">• First aid
Special Factors	CRB Enhanced Disclosure on appointment	