## HATCH RIDE SCHOOL DEVELOPMENT PLAN September 2023 – September 2024



A. Quality of Education

Curriculum

Teaching and Learning Pupil Progress

Raising Standards

- 1. Home learning expectations for staff and children are clear and progressive and planned and delivered with consistency
- 2. Embed clear approaches to a curriculum assessment in foundation subjects (CLT)
- 3. Embark on the Mobium maths mastery programme
- 4. Identify areas for developing children's writing and support teachers with planning and teaching that improves children's standards and outcomes (CLT)
- 5. Embed clear curriculum plans, identifying precisely the sequence of what pupils should know and remember about each unit of work (CLT)
- 6. The School Games award mark is achieved at Silver level
- 7. Embed the curriculum for the teaching of Black history
- 8. Enhance the personalised curriculums for children with SEN
- B. Behaviour and Attitudes
- I. Achieve the Antibullying Alliance accreditation
- 2. PLT more actively involved in whole school development and events
- 3. Behaviour policy is re-written in line with a therapeutic thinking approach
- 4. A children's code of conduct encapsulating our school values is embedded and in line with the Therapeutic thinking behaviour policy
- 5. The school bullying policy reflects the new work with the ABA
- C. Personal Development
- 1. Develop a personal development curriculum map and identify and remedy gaps (CLT)
- 2. After school clubs are grown
- 3. A school councillor is established with a clear referral process to support mental health and increased EBSA
- D. Leadership and Management
- 1. CPOMS categories are clear to allocate and sub-categories ensure incidents are reported correctly and the right support flagged
- 2. Monitoring processes are changed to be 'higher frequency but lower stakes' inline with an instructional coaching approach
- 3. Subject leaders trial the new monitoring approach along with the SLT and processes are made clear for all staff
- 4. Wellbeing statement and strategy is written in line with the Trust well-being charter
- 5. Support staff training and communication time is established and a clear plan for the agendas
- 6. Yearly assessment schedules are re-visited and scheduled in line with new research and best practice
- 7. Key medical documents and processes are robust and understood by all staff
- 8. Our SEN offer is clear and on the new website
- E. Effectiveness of EYFS
- 1. Provide an inclusive curriculum and space of learning to enhance SEN provision
- 2. Enhance the provision of outdoor learning in line with the ELG
- 3. Ensure parents are equipped to support their children at home with the ELG
- F. Environment, Community and IT
- I. There are strong links with our academy schools
- 2. Plans for playground improvements from Wellington College Grant and PTO fundraising are actioned
- 3. The Condition survey is used to effectively to plan future maintenance and improvements of site in conjunction with the Trust
- 4. The new website is launched
- 5. Establish a strong volunteer programme of induction